The Bryson Charitable Group is dedicated to providing a quality service. We are committed to continuous improvement and see complaints as an opportunity to identify what has gone wrong, so that we can take action to make things better.

Bryson's values of Respect, Empowerment, Collaboration, Innovation and Excellence have a strong influence on what we do and how we do it. Therefore we are committed to:

- Listening to your complaint and treating you with respect and courtesy.
- Dealing with your complaint quickly and fairly through a clear and simple process.
- Always keeping you informed from the beginning to the end of the process.
- Maintaining a high degree of confidentiality.
- Reviewing complaints and making improvements where necessary.

**Contact Information**

**Bryson Care**
28 Bedford Street,
Belfast, BT2 7FE
(028) 9032 5835
info@brysongroup.org
www.brysongroup.org

If you require an advocate or someone to help you make a complaint please contact:

**Age NI**
3 Lower Crescent,
Belfast, BT7 1NR
Freephone 0808 808 7575

**Disability Action**
Portside Business Park
189 Airport Road West,
Belfast, BT3 9ED
Telephone 028 9029 7880
Email: hq@disabilityaction.org

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Bryson Group – building better futures through our values
Respect  Empowering  Collaboration  Innovation  Excellence
WHAT IS A COMPLAINT?
A complaint is when you are not satisfied with a service. This may be in relation to the standard of service provided by Bryson, the behaviour of our staff in delivering that service, or any action or lack of action by our staff or others who carry out Bryson’s work.

HOW CAN I MAKE A COMPLAINT?
A complaint can be made by you or someone on your behalf such as a relative and it can be communicated in a number of ways by:

- Talking directly to frontline staff or the Manager of the service either in person or by telephone (whichever is appropriate).
- In writing or alternatively by email. Please find contact information on the back of the leaflet or use the contact information provided to you when the service started.

WHAT TO EXPECT WHEN YOU MAKE A COMPLAINT?
You can expect to be listened to and to be treated with courtesy, respect and fairness at all times.

BRYSON’S 2 STEP PROCESS
We will deal with complaints within a simple 2 step process.

At each step please provide us with as much detail as possible about what went wrong, when and where it happened.

STEP 1: We will try and resolve your complaint straight away or as quickly as possible. However, if this is not possible we will take no longer than 10 working days. The complaint will be handled by a Responsible Manager (i.e. Line Manager or Senior Manager) and this will be proportionate to the nature and seriousness of the issues raised.

STEP 2: If you remain unhappy an appeal can be made to the Director of the service, who will review the complaint and respond within 15 working days.

If there is going to be a delay we will keep you informed of progress and will provide you with a realistic timescale for resolution.

IF YOU ARE STILL DISSATISFIED?
If having followed the two internal steps of the complaints procedure and you are still dissatisfied, you may refer your complaint to the Regulation and Quality Improvement Authority. You can write to them at:

Regulation and Quality Improvement Authority
9th Floor Riverside Tower,
5 Lanyon Place,
Belfast, BT1 3BT
Tel: 028 9051 7500
Email: info@rqia.org.uk

The NI Public Services Ombudsman will deal with any complaints related to public services that Bryson delivers. You can write to them at:

NI Public Services Ombudsman
Progressive House
33 Wellington Place,
Belfast, BT1 6HN
Or Freepost NIPSO
Freephone 0800 343424
Email: nipso@nipso.org.uk